

**Audi**  
Hungaria



**The dual system of higher at Audi Hungaria:  
Subject: Dual Hands-on Training (Vehicle Engineering BSc)**

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25.02.2016

# Dual higher education training at Audi Hungaria

## 1. Basic information



- ▶ **Partners:** Széchenyi István University; Audi Hungaria Motor Kft.
- ▶ **Start:** From September 2015
- ▶ Vehicle Engineering BSc; full-time course
- ▶ 5 students per academic year



**Dual higher education training:** special skills-based higher education training

- ▶ **Accreditation of companies:** institute (SZE), DTC (self-assessment; Committee of Visitors)
- ▶ **Open dual training system:** students as well as the company may quit without any liabilities
- ▶ **Students are entitled to remuneration** for their work during the whole year and the whole training period



**Dual Hands-on Training venues**

- ▶ Audi Hungaria Motor Kft.: most of the practical skills will be mastered on site of the company in most of the training period
- ▶ Teacher bases (e.g.: PTC)
- ▶ Departments and laboratories run together by the institute of higher education and the company



**Responsibilities of Audi Hungaria Motor Kft.:**

- ▶ Employment contracts for students (student benefits)
- ▶ Ensuring (professional) working conditions for students
- ▶ Supporting mentors and departmental sponsors (Pate); Supporting the education coordinator
- ▶ Organizational and management tasks related to the dual training



# Dual higher education training at Audi Hungaria

## 1. Basic information

### Advantages of the dual training for students:

- ▶ Quality **skills-based training** to complement academic studies
- ▶ Mastering **state-of-the-art professional skills** in an international environment
- ▶ **A complex knowledge** of the professional areas of the vehicle industry (production, production technology, research and development)
- ▶ **Regular performance evaluation**
- ▶ Students are automatically involved in the **supply program** of Audi Hungaria
- ▶ **Employment opportunities** at Audi Hungaria after graduation
- ▶ Development of a **project-centered attitude**
- ▶ **Strengthening professional commitment and motivation**

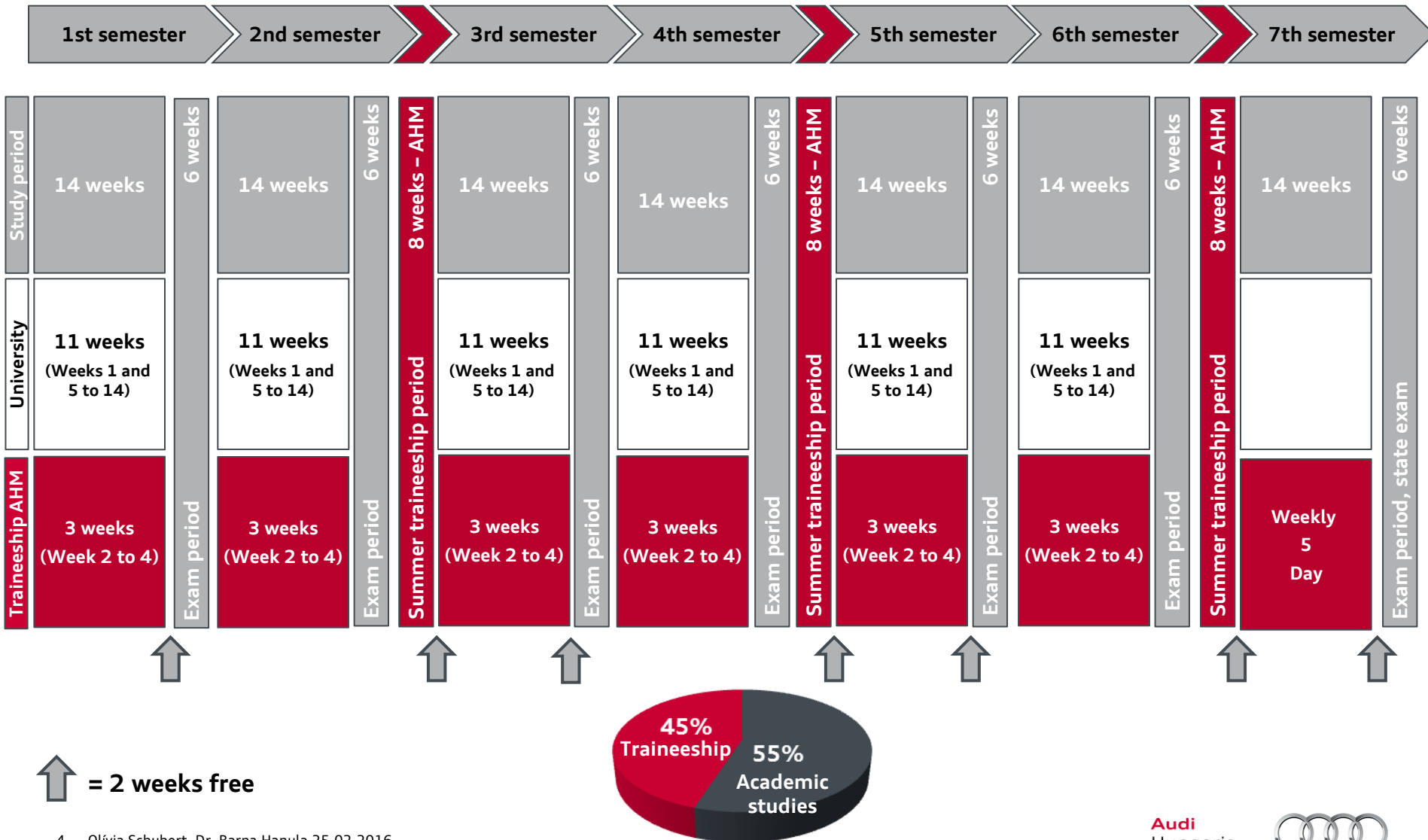
### Advantages of the dual training for Audi Hungaria:

- ▶ **Social responsibility**
- ▶ **Students get better education** than that offered by normal full-time or correspondence courses, both regarding content and quality
- ▶ This cooperation is suitable for **integrating students** into the corporate structure, culture and processes
- ▶ **More motivated students, with a more positive attitude**
- ▶ Contributes to **ensuring professional supply**
- ▶ **Selection of the best students**
- ▶ **The risk is smaller** than in the case of employing a new external colleague
- ▶ **Benefits are exempt from contributions and taxes**
- ▶ **Less further training/retraining needed**



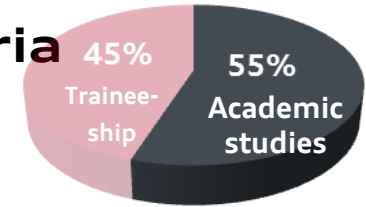
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## 2. Dual higher education training schedule

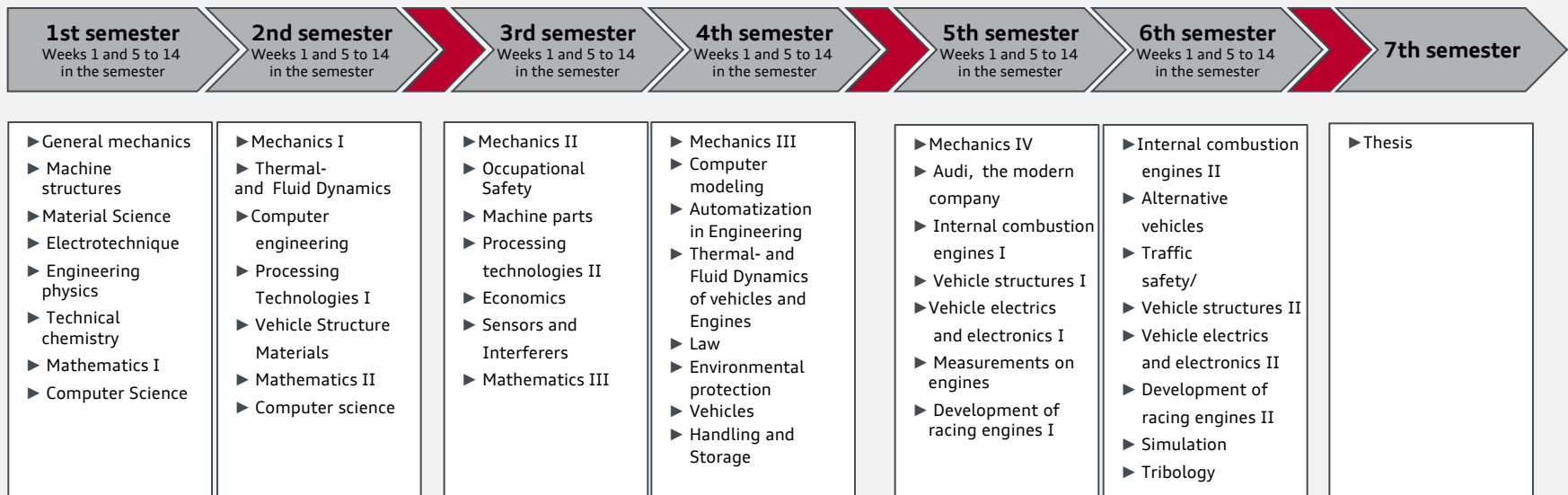


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## 3. Curriculum – University subjects



### Academic studies – University

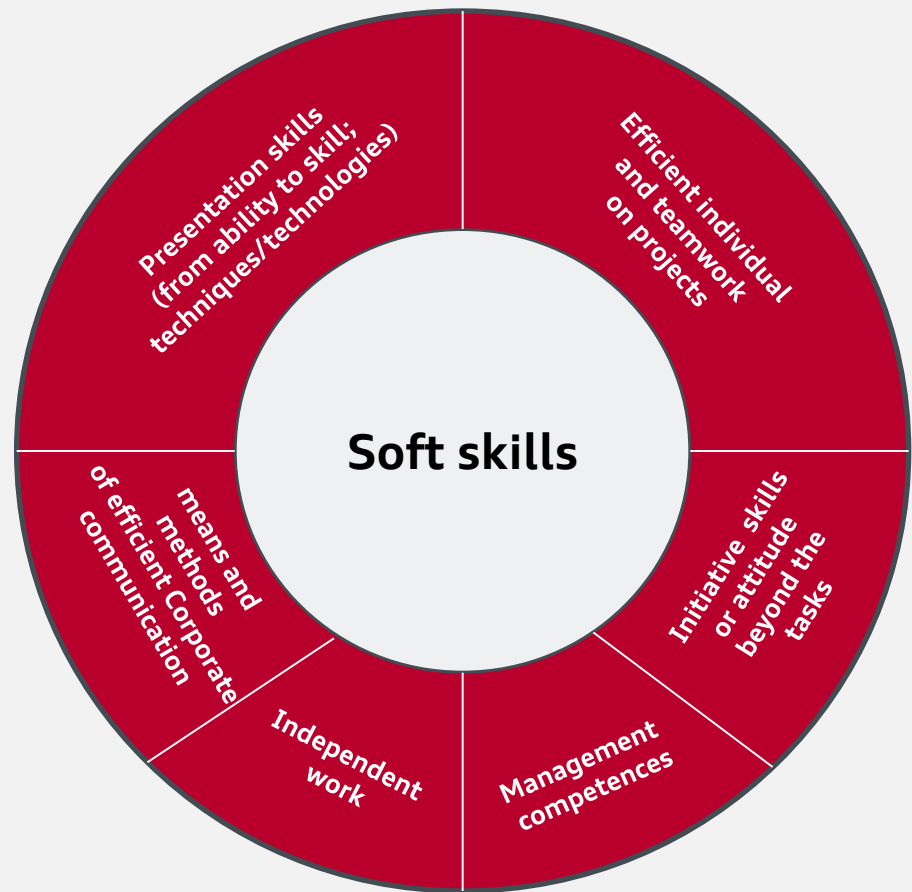


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## 4. Curriculum: Dual Hands-on Training – Competences

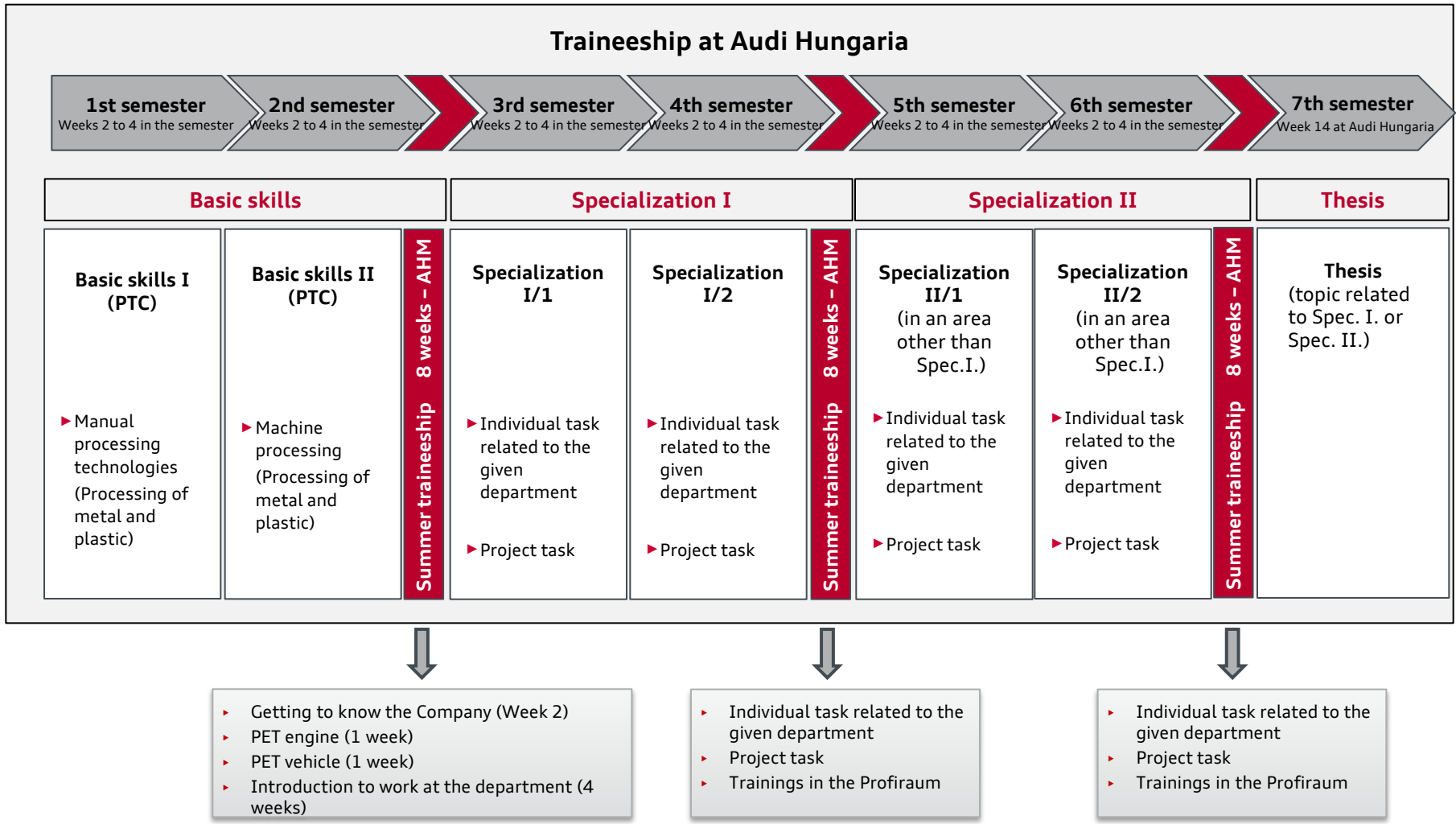
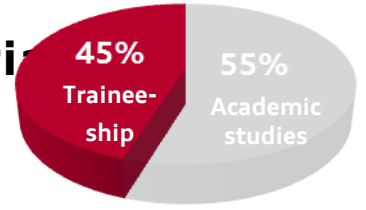
“It is a substantial criterion of the corporate **training plan** that it should be built on the curriculum of the institute of higher education, in order to ensure the gradual development of the knowledge, skills and competences of the students from one semester to the next.”

*(source: DTC: The evaluation criteria of the dual higher education training)*



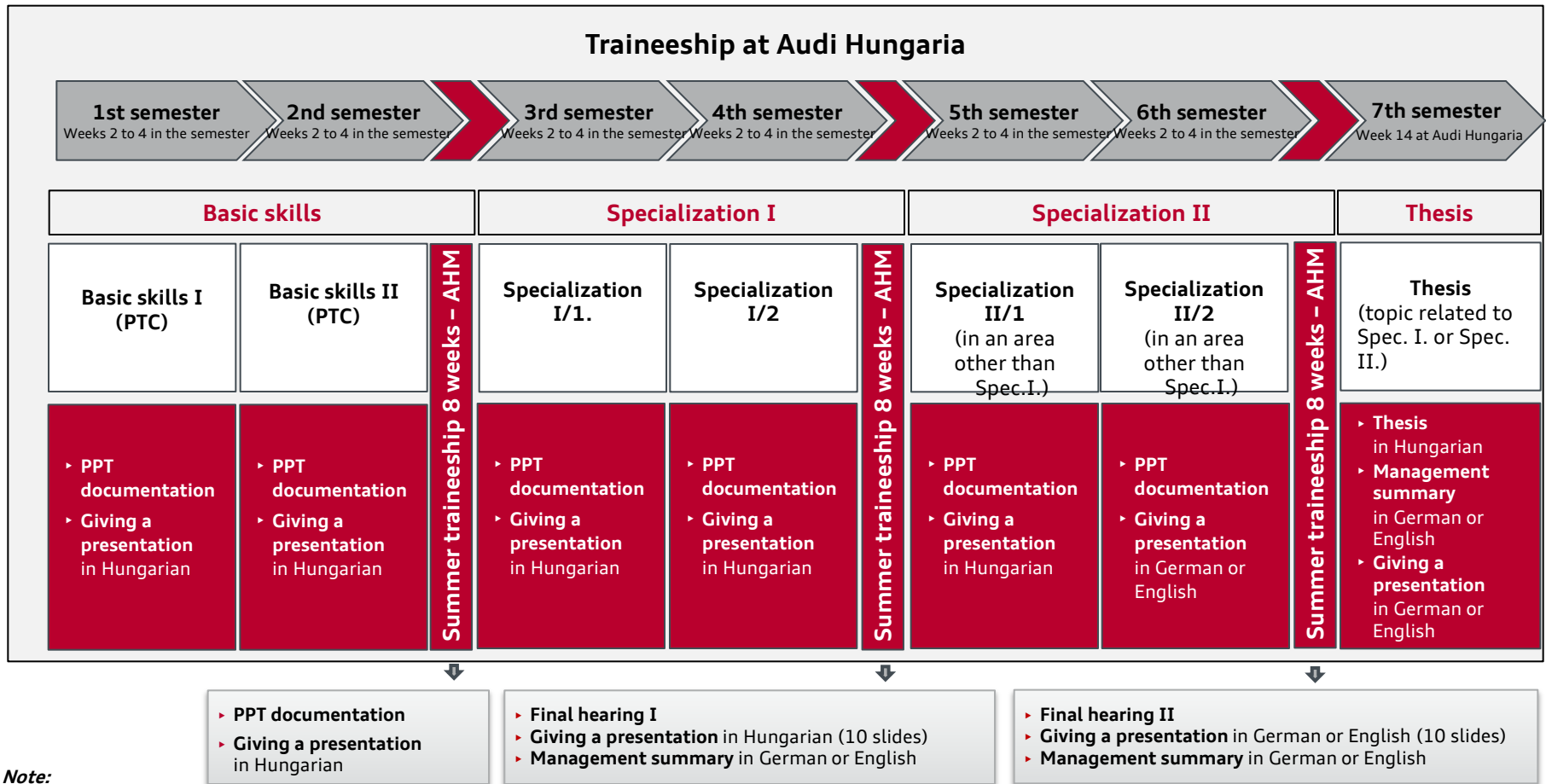
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## 5. Curriculum – Dual Hands-on Training



# Dual higher education training at Audi Hungaria

## 6. Performance evaluation of the students at Audi Hungaria



**Note:**

- ▶ **Students are evaluated** at the end of each study period, based on a presentation held (by each student) at a WS (the last two hearings are held in foreign languages) WS Participants:
  - ▶ AHM: mentor; departmental sponsor; experts participating in the training (e.g. PTC teacher); G/SH, G/SK
  - ▶ Representative of SZE (Department Representative; teachers of the given semester)
  - ▶ Student (other students may listen to each other's hearings as observers)





# Dual higher education training at Audi Hungaria

## 7. Supporting functions – Definition

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### Mentor



**MENTORING** refers to the activity of an experienced person (mentor) who transfers their knowledge and competences to a less experienced person (mentoree=student) in order to support the professional and personal development of the student within the Company.

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### Departmental sponsor (Pate)



**PATRONAGE** introduction to the world of labor, tailored to the individual (professional, social, organizational responsibilities). An experienced person (departmental sponsor) transfers their knowledge and competences to a less experienced person (patronee=student) in order to make it easier for the student to fit in (to the given department) and support the professional and personal development of the student within the given department of Audi Hungaria.

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### Training coordinator



The head of the Department of Educational and Scientific Cooperation names a contact person who shall provide information on the processes and requirements in the academic year of the dual training. The Training Coordinator communicates with the students and the university on an ongoing basis throughout the whole training period.



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**Thank you for your attention!**